

TRAINING ON CHANGES TO PRESCHOOL REGULATIONS

Handout #3: Applies to Preschools

Frequently Asked Questions About New Training Requirements

- 1. Did the number of required clock hours of in-service training increase?** Answer: No. There is no increase in the twelve (12) required clock hours of in-service training for staff who work more than 20 hours per week and six (6) clock hours of in-service training for staff who work 20 or fewer hours per week.
- 2. How long do Directors have to take “Safety Training” ?** Answer: Directors have three (3) years or until May 20, 2016 to complete the two (2) clock hour “Child Abuse/Neglect and Reporting”.
- 3. If I have already taken “Safety Training – Child Abuse/Neglect and Reporting”, am I required to take it again?**
Answer: Yes. If you have taken “Safety Training – Child Abuse/Neglect and Reporting”, you have met the requirement for five (5) years. You will have to take “Safety Training” (“Child Abuse/Neglect and Reporting”) again before May 20, 2018.
- 4. How long do Directors have to take “Early Learning Guidelines Training”?** Answer: Directors have four years, until May 20, 2017 to complete one Domain of Early Learning Guidelines Training. In each subsequent year, the Director must complete one additional Domain until all seven (7) are completed.
- 5. Do I have to repeat “Early Learning Guidelines” Training?** Answer: No. The seven Domains of Early Learning Guidelines Training do not have to be repeated. If you have already taken one, several, or all the seven Domains, you are not required to repeat this training.
- 6. Are any of these courses available on-line?** Answer: No. At this time, none of the required training is available “on-line”. All domains of the “Early Learning Guidelines” Training are available as a “self-study”. Contact the Early Childhood Training Center for more information about the self-study option for Early Learning Guidelines. (Phone: 800-892-4453 or contact Meleah Gamvroudis (email: meleah.gamvroudis@nebraska.gov) or Jessica LaChere (email: jessica.lachere@nebraska.gov)
- 7. If I have an Associates’ or Bachelor’s Degree in Early Childhood, Child Development, am I required to take all the new training?** Answer: Yes. You will still be required to take “Safety Training”. You may request the Department to consider college level courses as an equivalent to “Early Learning Guidelines”. See the Child Care Licensing Web Site for more information **later in 2013:** http://dhhs.ne.gov/publichealth/Pages/crl_childcare_childcareindex.aspx
- 8. Are all staff and volunteers required to take “Safety Training” and Early Learning Guidelines Training?** Answer: No. Here is a summary of the new training requirements for staff in Preschools:

Safety Training – “Child Abuse/Neglect and Reporting”

- Beginning three (3) years after the operative date or May 20, 2016, **50 % of all teachers employed by the preschool must have completed this training**
- There is an error in the regulations specific to “Safety Training” for Preschool teachers. The regulations state, “Teachers must complete training developed by the Early Childhood Training Center (ECTC) on Sudden Infant Death Syndrome (SIDS), safe sleep, shaken baby syndrome, and child abuse/neglect and reporting.” Only “Child Abuse/Neglect and Reporting” was intended.

Early Learning Guidelines Training: One Domain

- Beginning four (4) years after the operative date or **May 20, 2017, 25% of all teachers employed by the Preschool must have completed training in at least one Domain of the Early Learning Guidelines.**
- Beginning five (5) years after the operative date or May 20, 2018, 50% of all teachers employed by the Preschool must have completed training in at least one Domain of the Early Learning Guidelines.
- Beginning six (6) years after the operative date or May 20, 2019, 75% of all teachers employed by the Preschool must have completed training in at least one Domain of the Early Learning Guidelines.

Transportation Training

- Complete “Safe Kids Buckle Up” within 90 days of employment and every five (5) years thereafter
 - Individuals who transport children who were employed before the operative date of these regulations must complete this requirement within one (1) year or by May 20, 2014 and every five (5) years thereafter.
- Maintain valid certificates for Cardiopulmonary Resuscitation (CPR) and First Aid Training.
 - Individuals who transport children who were employed before the operative date of these regulations must complete CPR and First Aid Training within one (1) year and maintain valid certificates thereafter.

If you have additional questions, contact: Pat Urzedowski, Administrator for Children’s Services Licensing at pat.urzedowski@nebraska.gov or by phone at (402) 471-9431.